

FUEL Whistle Blower policy

The following rules constitute the FUEL's Code of Ethics . This Code is intended to aid associates in making ethical and legal decisions when conducting Organisation business and performing their day-to-day duties.

This Code has been reasonably designed to deter wrong doing and to promote:

1. honest and ethical conduct, including the ethical handling of actual and apparent conflicts of interest between personal and professional relationships;
2. full, fair, accurate, timely, and understandable disclosure in reports and documents that the Organisation files with, or submits to, the SEC and in other public communications made by the Organisation;
3. Compliance with applicable governmental laws, rules and regulations;
4. the prompt internal reporting to an appropriate person or persons identified in the Code of violations of the Code; and
 - a. Accountability for adherence to the Code.

The Organisation expects associates & employees to act in a responsible manner that preserves the Organisation's reputation for honesty, integrity and the highest professional ethics. This Code will not contain the answer to every situation an employee may encounter or every concern about conducting business ethically and legally. If you feel uncomfortable about a situation or have any doubts about whether it is consistent with the Organisation's ethical standards, seek help by following the procedures set forth in this Code.

This Code is a statement of certain fundamental principles, policies and procedures that govern Associates in the conduct of the Organisation's business. It is not intended to and does not create any rights in any employee, customer, supplier, competitor, shareholder or any other person or entity.

Associates generally have other legal and contractual obligations to the Organisation. This Code is not intended to reduce or limit the other obligations that you may have to the Organisation. Instead, the standards in this Code should be viewed as the minimum standards that the Organisation expects from employees in the conduct of the Organisation's business



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